



March 30, 2020

Dear CLC Residents, Team Members, Friends and Supporters,

Christian Living Communities is committed to doing everything we can to protect and care for everyone who lives and works in our communities and services during this COVID-19 pandemic. We are also committed to continuing the nearly 50 year legacy of excellence in compassionate care and services as we search for new CEO this year. Our current President and CEO Terry Rogers will be leaving at the end of this week after leading CLC for the last three and half years. We wish Terry all the best as he begins the next chapter of his career with Westminster Communities of Florida and thank him for his leadership and vision.

The Board of Directors is committed to continuing organizational momentum during this time of leadership transition. We are grateful that Camille Burke, our current Chief Operating Officer, has accepted the position of interim CEO. Camille and the CLC executive leadership team are laser focused on the COVID-19 crisis while balancing the operational health of the organization and building on the momentum gained over the last few years.

As we focus on finding the next CLC CEO to guide the organization into this next era of service to older adults, we have appointed a very capable and experienced CEO Search and Transition Committee. The Committee members are Board members, Sandy Clark, Amy Dore, Eric Keesen, and Brian White as well as myself and Executive Director of Chaplain Services Jim Kok. The Committee will be assisted by Jim Heynen, founder and CEO of Road to Market Consulting and his team of outstanding professionals.

The Search and Transition Committee will soon release a package of information to be distributed to potential candidates. We will be looking for a candidate who meets a variety of criteria most important of which will be alignment with our faith based vision, mission and values.

Based on insight from the Road to Market team, the national search will take approximately six to nine months. If all goes well, we would like to have our new CEO join CLC by the end of 2020.

We take our search responsibility very seriously and are committed to finding the person He has already chosen to lead CLC. We also care about everyone who lives and works in our communities and continue to pray for everyone's health and safety. Together, we will get through this.

Respectfully,

Gregory P Terry | Board Chair