

TOP 10 COOL CLC EXTRAS

YOUR **PATH** TO A
REWARDING
WORK LIFE
STARTS HERE.

PROMISE™
A CLC Hospitality Program

PROMISE TRAINING –

Your first day should start with something more than paperwork and policies. That's why each new CLC team member starts with a PROMISE orientation—a full-day introduction to our values and services basics.



1

THE LOOP – This fantastic app connects team members at all times, even while away from the computer. Everyone is “in the loop” for community and organizational happenings, celebrations and is able to give real time feedback via surveys and chat groups. CLC is the first senior services user in the nation!

3

WORK-LIFE PARTNERSHIP – Many employers offer assistance programs for team member counseling services. We provide a real live “navigator” who finds resources to help with rent, car repairs, legal or childcare services and more. This is a free and anonymous benefit for all.

4

KEEPERS COMMITTEE – At our Holly Creek community, residents and associates prioritize retaining great team members. This committee plans activities—including monthly, department-specific celebrations—that create a positive, supportive working environment.

MPL + EDEN – Through Masterpiece Living® and The Eden Alternative®, CLC has moved to the forefront of senior living. Team members have opportunities for training and certification to help them create quality of life for residents and their families.



5

DEBT REDUCTION/CRITICAL NEEDS FUND –

The Debt Reduction Fund reduces college debt for team members and the Critical Needs Fund helps those struggling with short-term rent or transportation issues. A little help can go a long way!

7

PTO DONATION PROGRAM –

When a team member has a critical illness, we want to support them. Through the Shared Leave Program, CLC team members may donate a part of their paid time off (PTO) to supplement the struggling team member's paycheck.

ROBUST PARTNERSHIPS –

CLC's partnerships with other organizations and foundations enable team members to tap into a variety of resources. By partnering with the Kellogg Foundation, the Rockefeller Foundation and the Department of Labor, CLC was able to arrange funding for the entire cost of earning a CNA license for nine students!

8

9

CLERMONT COLLEGE – Through our Clermont College of Creative Life, residents, family members and staff may lead or instruct a course intended to nourish the four Masterpiece Living® successful aging components including Social, Intellectual, Physical and Spiritual.

10

RHYTHMS
DEMENTIA SERVICES

RHYTHMS DEMENTIA SERVICES –

We believe that dementia is a whole community disease—everyone surrounding someone with dementia lives with it. We focus on supporting each person on this journey by training our caregivers and team members. We also offer training to the greater community.

Please contact us at: HRstaff@clmail.org

7000 E. Bellevue Ave., Suite 150 | Greenwood Village, CO 80111
ChristianLivingCommunities.org

**CHRISTIAN LIVING**
COMMUNITIES
Enriching the lives of seniors since 1972.